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## MetLife Essential Protection Plan MetLife MetLife Cancer/Critical Illness Plan UNION FUNDED \$11.30 PER MONTH



**Policy Specifications Underwriting Offer** Guaranteed Issue **Benefit Amount** \$10,000 (Payable at initial diagnosis) **Total Benefit Amount** Unlimited **Pre-Existing Conditions** None **Waiting Period** None One Recurrence Benefit Per Condition (100% of initial benefit) **Recurrence Benefit** Invasive Cancer, Heart Attack, Benign Brain Tumor, Coma, Severe Burns, Stroke, Coronary Artery Bypass Graft, Non-Invasive Cancer (Carcinoma in Situ) 90 days Suspension Period for same condition 30 days Suspension Period for different condition **Portability** Yes Covered Conditions **Initial Benefit Recurrence Benefit Invasive Cancer** 100% (Full Cancer) **100% of Initial Benefit Heart Attack** 100% 100% of Initial Benefit **Benign Brain Tumor** 100% 100% of Initial Benefit Coma \*\* (also in Acc Plan) 100% of Initial Benefit 100% Severe Burns \*\* (also in Acc Plan) 100% of Initial Benefit 100% 100% 100% of Initial Benefit Stroke **Coronary Artery Bypass Graft** 100% of Initial Benefit 50% Non-Invasive Cancer (Carcinoma in Situ) 25% (Partial Cancer) 100% of Initial Benefit NONE 100% **Kidney Failure Major Organ Transplant** 100% NONE Alzheimer's Disease 100% NONE Loss of Sight/Hearing/Speech \*\* (also in Acc Plan) 100% NONE Paralysis ( 2 or more limbs) \*\* (also in Acc Plan) 100% NONE 100% ALS NONE **Multiple Sclerosis** 100% **NONE** 100% **Muscular Dystrophy NONE** Parkinson's Disease (Advanced) 100% **NONE** Lupus 100% **NONE** 50% **Sudden Cardiac Arrest NONE** \*\*\*Requires 5 days hospitalization\*\*\* **Bacterial Cerebrospinal Meningitis** 25% NONE COVID-19 25% **NONE** Diphtheria 25% **NONE** 25% **Encephalitis** NONE Legionnaire's Disease 25% NONE Malaria 25% **NONE Necrotizing Fasciitis** 25% **NONE** Osteomyelitis 25% **NONE** 25% **NONE** Rabies **Tetanus** 25% **NONE Tuberculosis** 25% **NONE NONE Skin Cancer** 5% **Annual \$50 Health Screening Benefit Additional Benefit** 

## To File a Health Screening Benefit: Toll Free Phone: 1-866-626-3705 or https://mybenefits.metlife.com

Covered Tests: Routine Health Check-up Exam, Biopsies for Cancer, Blood Chemistry Panel, Blood Test to Determine Total Cholesterol, Blood Test to Determine Triglycerides, Bone Marrow Testing, Breast MRI, Breast Ultrasound, Breast Sonogram, Cancer Antigen 15-3 Blood Test for Breast Cancer (CA 15-3), Cancer Antigen 125 Blood Test for Ovarian Cancer (CA 125), Carcinoembryonic Antigen Blood Test for Colon Cancer (CEA), Carotid Doppler, Chest X- Rays, Clinical Testicular Exam, Colonoscopy, Complete Blood Count, Coronavirus Testing, Dental Exam, Digital Rectal Exam (DRE), Doppler Screening for Cancer, Doppler Screening for Peripheral Vascular Disease, Echocardiogram, Electrocardiogram (EKG), Electroencephalogram (EEG), Endoscopy, Eye Exam, Fasting Blood Glucose Test, Fasting Plasma Glucose Test, Flexible Sigmoidoscopy, Hearing Test, Hemoccult Stool Specimen, Hemoglobin A1C, Human Papillomavirus (HPV) Vaccination, Immunization, Lipid Panel, Mammogram, Oral Cancer Screening, Pap Smears or Thin Prep Pap Test, Prostate-Specific Antigen (PSA) Test, Serum Cholesterol Test to determine LDL and HDL levels, Serum Protein Electrophoresis, Skin Cancer Biopsy, Skin Cancer Screening, Skin Exam, Stress Test on Bicycle or Treadmill, Successful Completion of Smoking Cessation Program, Tests for Sexually Transmitted Infections (STIs), Thermography, Two Hour Post-Load Plasma Glucose Test, Ultrasounds for Cancer Detection, Ultrasound Screening of the Abdominal Aorta from Abdominal Aortic Aneurysms, Virtual Colonoscopy.

## Union Funded Accident Plan \$11.25 Per Month

Plan Includes \$50,000 Accidental Death / \$150,000 Common Carrier Death Benefit 24 Hour Protection (on/off the job) No age reduction/Portable

Covered Benefits

Specific Examples

ACCIDENTAL DISMEMBERMENT / FUNCTIONAL LOSS / PARALYSIS BENEFITS CATEGORY		Closed Fracture:	
Basic Dismemberment / Functional Loss Benefit (up to \$15,000)		Fractured Fibular	\$ 2,000.00
Catastrophic Dismemberment / Functional Loss ** (\$50,000)		Emergency Room	\$ 100.00
Paralysis Benefit **	(up to \$50,000)	Non-Emergency Initial Visit	\$ 100.00
ACCIDENTAL INJURY BENEFITS CATEGORY		MRI	\$ 200.00
Fracture Benefit (Closed)	(up to \$5,000)	X-Ray	\$ 150.00
Fracture Benefit (Open)	(up to \$10,000)	Physican Visit	\$ 100.00
Dislocation Benefit (Closed)	\$up to \$2,500)	Physical Therapy	\$ 500.00
Dislocation Benefit (Open)	(up to \$10,000)	Brace	\$ 150.00
Burn Benefit **	(up to \$15,000)	Benefit Total:	\$ 3,300.00
Concussion Benefit	(\$500)		
Coma Benefit **	(\$10,000)		
Laceration Benefit	(up to \$700)	Open Fracture:	
Broken Tooth Benefit	(up to \$300)	Open Fractured Fibular	\$ 4,000.00
Eye Injury Benefit	(\$400)	Ground Ambulance	\$ 200.00
MEDICAL TREATMENT AND SERVICES BENEFITS CATEGORY		Emergency Room	\$ 100.00
Ground Ambulance Benefit	(\$200)	Non-Emergency Care	\$ 100.00
Air Ambulance Benefit	(\$1,250)	MRI	\$ 200.00
Emergency Care Benefit	(\$100)	X-Ray	\$ 150.00
Non-Emergency Initial Care Benefit (\$100)		Follow-up	\$ 100.00
Medical Testing (X-Ray / MRI)	(\$150 / \$200 x 2)	PT	\$ 500.00
Physician Follow-Up Benefit	(\$50 x 2)	Pain Management	\$ 100.00
Transportation Benefit	(\$400)	Brace	\$ 150.00
Therapy Services Benefit	(\$50 x 10	Cane / Crutches	\$ 150.00
Pain Benefit	(\$100)	Surgery	\$ 200.00
Prosthetic Device Benefit	(up to \$2,000)	Hospital Admin	\$ 1,000.00
Medical Appliance Benefit	(up to \$1,500)	ICU	\$ 1,000.00
Home Modification	(\$1,500)	Daily Confinement ICU x1=	\$ 200.00
Blood / Plasma / Platelets Benef	it (\$500)	Daily Confinement Hospital x3=	\$ 600.00
Surgery Benefits	(up to \$2,000)	Benefit Total:	\$ 8,750.00
Other Outpatient Surgery Benefi	it (\$400)		
ACCIDENT – HOSPITAL BENEFI	TS CATEGORY		

**Hospital Admission Benefit / ICU** (\$1,000 / \$1,000) **Hospital Confinement Benefit / ICU** (\$200 / \$200 x 15) (\$200 x 15) **Inpatient Rehabilitation Benefit** 

**OTHER BENEFITS CATEGORY** 

**Lodging Benefit** (\$200 x 15)

## **Union Funded \$25K Basic Life Insurance \$4.75 Per Month**

- \* Guaranteed Issue
- \* Portable Upon Retirement / Separation



